

Annual Staffing Data 2022/23 reporting year



UNIVERSITY OF
OXFORD

Data now includes variable hours employees without FTE, unless explicitly stated. This affects headcount figures.

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Notes

- The source of the data is PeopleXD unless otherwise stated in table or figure captions.
- Data include employees on fixed-hours Chancellor, Masters and Scholars contracts and variable hours employees, unless explicitly stated.
- Figures do not include casual workers, Temporary Staffing Service workers, agency workers, or Personal Services Companies.
- Oxford Institute for Population Ageing is included in the Social Sciences division in these tables and figures.
- Full Time Equivalents (FTE) are rounded to one decimal place.

Data Definitions

Headcount – a count of unique contracts of employment

Staff group – a grouping of contracts by role type, defined by the Staff Classification Guide available via the website: <https://hrsystems.admin.ox.ac.uk/staff-classification-page>

Grade group – a grouping of contracts by both grade and role.

- Academic: contracts on academic staff classification code AC.
- Research: contracts on staff classification code AP or AR.
- Academic-related: contracts in grades 6+ and not on staff classification codes AC, AP, or AR.
- Support: contracts in grades 1-5 and not on staff classification codes AC, AP, or AR

Table 1: Headcount by staff group and grade group (staff in post as at 31 July 2022 & 2023 compared)

Staff Group	Grade Group	Headcount		Change		% Change in Headcount	
		2022	2023	2022	2023	2022	2023
Academic	Academic	2,035	2,084	79	49	4.0%	2.4%
Research	Research	4,953	5,030	-13	77	-0.3%	1.6%
Teaching & Research Support	Academic-related	1,301	1,399	88	98	7.3%	7.5%
	Support Staff	8	13	-11	5	-57.9%	62.5%
Professional, Administrative & Clerical	Research			-1	0	-100.0%	
	Academic-related	2,619	2,875	143	256	5.8%	9.8%
	Support Staff	1,386	1,398	-11	12	-0.8%	0.9%
Finance - Professional & Support	Academic-related	329	348	6	19	1.9%	5.8%
	Support Staff	220	215	-5	-5	-2.2%	-2.3%
Computing - Professional & Support	Academic-related	742	759	-7	17	-0.9%	2.3%
	Support Staff	92	85	-4	-7	-4.2%	-7.6%
Library - Professional & Support	Academic-related	183	189	11	6	6.4%	3.3%
	Support Staff	314	323	-11	9	-3.4%	2.9%
Museum - Professional & Support	Academic-related	81	80	12	-1	17.4%	-1.2%
	Support Staff	197	218	16	21	8.8%	10.7%
Technical & Crafts	Academic-related	140	164	11	24	8.5%	17.1%
	Support Staff	467	447	-14	-20	-2.9%	-4.3%
Ancillary	Academic-related	24	33	4	9	20.0%	37.5%
	Support Staff	722	691	32	-31	4.6%	-4.3%
Grand Total		15,813	16,351	325	538	2.1%	3.4%

Figure 1: Change in headcount by staff group at 31 July 2023 compared to previous year, expressed as a percentage.

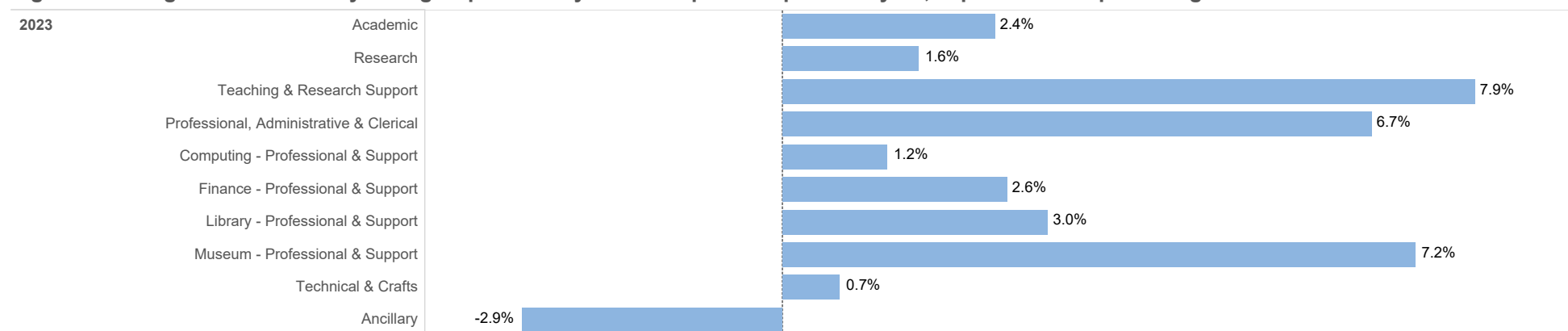


Figure 2: Headcount by staff group as a percentage of the total headcount (staff in post as at 31 July 2023)

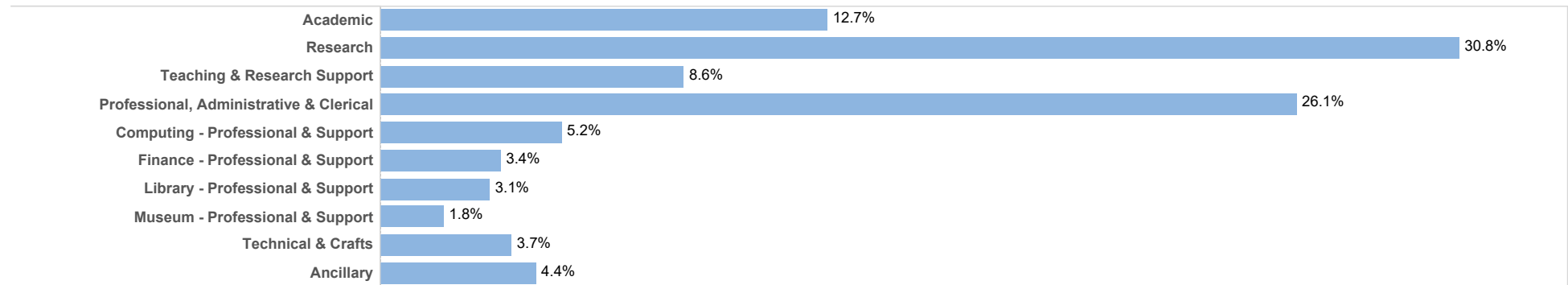


Figure 3: Headcount of all part time staff by staff group, expressed as a percentage of all part time staff (staff in post as at 31 July 2023)

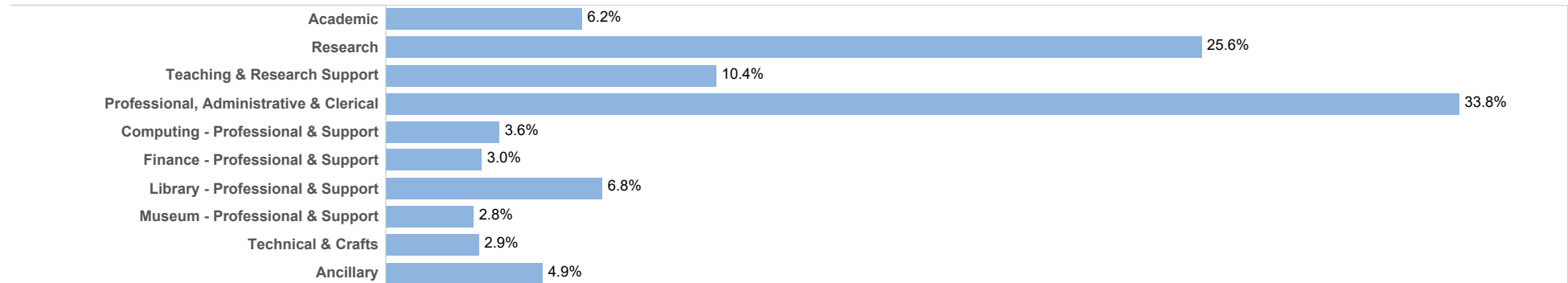


Figure 4: Headcount by staff group showing proportion of variable hours, part time and full time staff in the group (staff in post as at 31 July 2023)

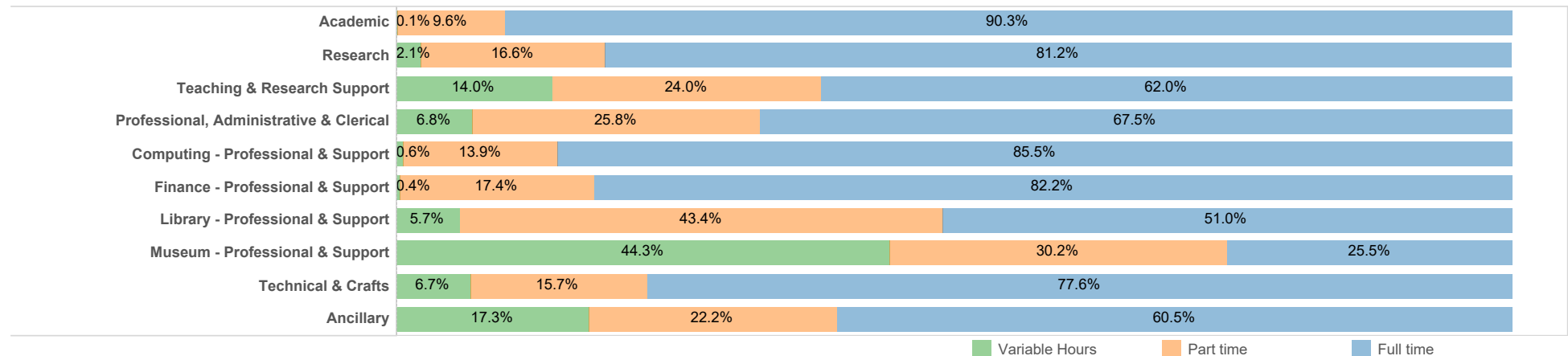


Table 2: Full time equivalent (FTE) by staff group and grade group (as at 31 July 2022 & 2023)

Staff Group	Grade Group	FTE		Change FTE		% Change in FTE	
		2022	2023	2022	2023	2022	2023
Academic	Academic	1,949.0	1,987.4	77.3	38.4	4.1%	2.0%
Research	Research	4,441.8	4,506.6	-12.2	64.8	-0.3%	1.5%
Teaching & Research Support	Academic-related	952.7	1,046.6	66.4	94.0	7.5%	9.9%
	Support Staff	5.4	10.6	-3.5	5.2	-39.3%	95.6%
Professional, Administrative & Clerical	Research			-0.3	0.0	-100.0%	
	Academic-related	2,295.8	2,531.3	102.8	235.5	4.7%	10.3%
	Support Staff	1,063.4	1,062.3	8.4	-1.1	0.8%	-0.1%
Computing - Professional & Support	Academic-related	699.6	724.4	-9.7	24.8	-1.4%	3.5%
	Support Staff	86.8	78.8	-1.1	-7.9	-1.3%	-9.2%
Finance - Professional & Support	Academic-related	318.4	336.7	8.5	18.3	2.7%	5.7%
	Support Staff	198.5	194.8	-1.1	-3.7	-0.6%	-1.9%
Library - Professional & Support	Academic-related	152.5	157.4	8.1	4.9	5.6%	3.2%
	Support Staff	185.4	197.9	-11.7	12.5	-5.9%	6.7%
Museum - Professional & Support	Academic-related	71.8	72.1	11.8	0.3	19.8%	0.4%
	Support Staff	61.4	64.2	5.2	2.8	9.3%	4.6%
Technical & Crafts	Academic-related	127.2	152.4	11.1	25.2	9.6%	19.8%
	Support Staff	393.2	380.7	-16.5	-12.4	-4.0%	-3.2%
Ancillary	Academic-related	23.4	31.8	4.0	8.4	20.7%	36.0%
	Support Staff	474.5	499.6	-8.6	25.1	-1.8%	5.3%
Grand Total		13,500.6	14,035.5	238.9	534.9	1.8%	4.0%

Figure 5: Full time equivalent (FTE) by staff group (as at 31 July 2023)

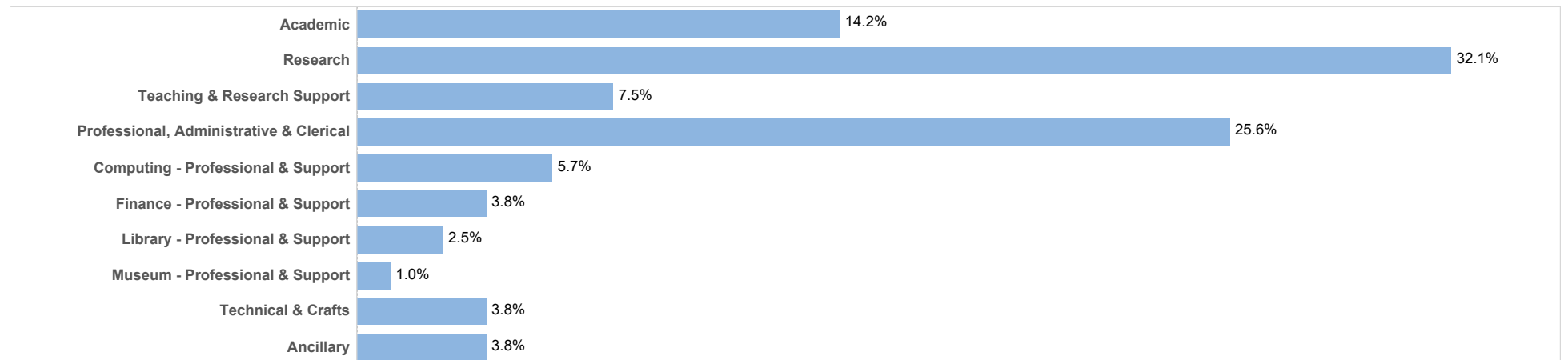


Table 3: Headcount of full time, part time and variable hours staff by year (staff in post as at 31 July)

Grade Group	2021			2022			2023		
	Full Time	Part Time	Variable Hours	Full Time	Part Time	Variable Hours	Full Time	Part Time	Variable Hours
Academic	1,773	182	1	1,850	182	3	1,881	201	2
Research	4,027	815	125	4,017	816	120	4,086	836	108
Academic-related	3,723	1,128	300	3,880	1,213	326	4,260	1,250	337
Support Staff	1,913	1,013	488	1,904	979	523	1,932	974	484
Grand Total	11,436	3,138	914	11,651	3,190	972	12,159	3,261	931

Table 4: Headcount of full time, part time and variable hours staff by year, expressed as a percentage (staff in post as at 31 July)

Grade Group	2021			2022			2023		
	Full Time	Part Time	Variable Hours	Full Time	Part Time	Variable Hours	Full Time	Part Time	Variable Hours
Academic	90.6%	9.3%	0.1%	90.9%	8.9%	0.1%	90.3%	9.6%	0.1%
Research	81.1%	16.4%	2.5%	81.1%	16.5%	2.4%	81.2%	16.6%	2.1%
Academic-related	72.3%	21.9%	5.8%	71.6%	22.4%	6.0%	72.9%	21.4%	5.8%
Support Staff	56.0%	29.7%	14.3%	55.9%	28.7%	15.4%	57.0%	28.7%	14.3%
Grand Total	73.8%	20.3%	5.9%	73.7%	20.2%	6.1%	74.4%	19.9%	5.7%

Table 5: Headcount by division and staff group (staff in post as at 31 July 2023)

Division	Academic	Research	Teaching & Research Support	Professional, Administrative & Clerical	Computing - Professional & Support	Finance - Professional & Support	Library - Professional & Support	Museum - Professional & Support	Technical & Crafts	Ancillary	Grand Total
Medical Sciences	328	3,048	811	1,150	262	179			362	68	6,208
Social Sciences	581	556	239	745	63	69	1		19	58	2,331
Maths, Physical & Life Sciences	573	1,206	139	476	115	86	3	1	177	63	2,839
Humanities	552	187	119	244	26	22	1	1	4	15	1,171
Continuing Education	27	1	27	117	10	8			3	27	220
Gardens, Libraries & Museums	23	29	3	236	51	20	506	277	20	175	1,340
University Administration and Services		3	74	1,305	317	179	1	19	26	318	2,242
Grand Total	2,084	5,030	1,412	4,273	844	563	512	298	611	724	16,351

Table 6: Full time equivalent (FTE) by division and staff group (staff in post as at 31 July 2023)

Division	Academic	Research	Teaching & Research Support	Professional, Administrative & Clerical	Computing - Professional & Support	Finance - Professional & Support	Library - Professional & Support	Museum - Professional & Support	Technical & Crafts	Ancillary	Grand Total
Medical Sciences	293.9	2,746.8	702.3	958.3	251.4	171.8			306.7	61.8	5,492.9
Social Sciences	560.5	444.8	124.4	654.7	61.8	62.1	0.8		13.4	51.2	1,973.6
Maths, Physical & Life Sciences	555.0	1,134.0	122.3	423.9	110.6	82.3	1.5	1.0	166.4	53.6	2,650.6
Humanities	532.9	156.3	56.7	178.4	22.5	20.1	0.2	0.5	3.0	5.8	976.4
Continuing Education	24.1	1.0	17.6	98.0	9.8	7.7			2.3	19.4	179.9
Gardens, Libraries & Museums	21.0	23.1	1.5	185.5	47.2	17.8	352.2	134.8	16.3	106.8	906.2
University Administration and Services		0.6	32.3	1,094.9	299.9	169.8	0.6	0.0	25.0	232.7	1,855.8
Grand Total	1,987.4	4,506.6	1,057.2	3,593.6	803.2	531.5	355.3	136.3	533.1	531.3	14,035.5

Figure 6: Headcount by division (staff in post as at 31 July each year)

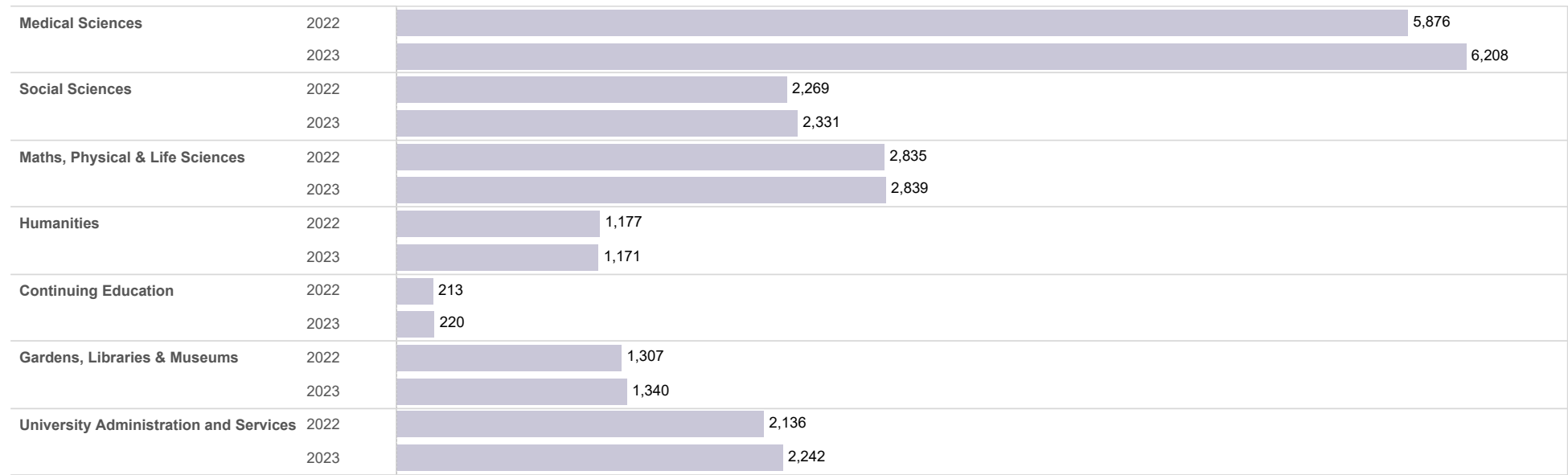


Figure 7: Full time equivalent (FTE) by division (as at 31 July each year)

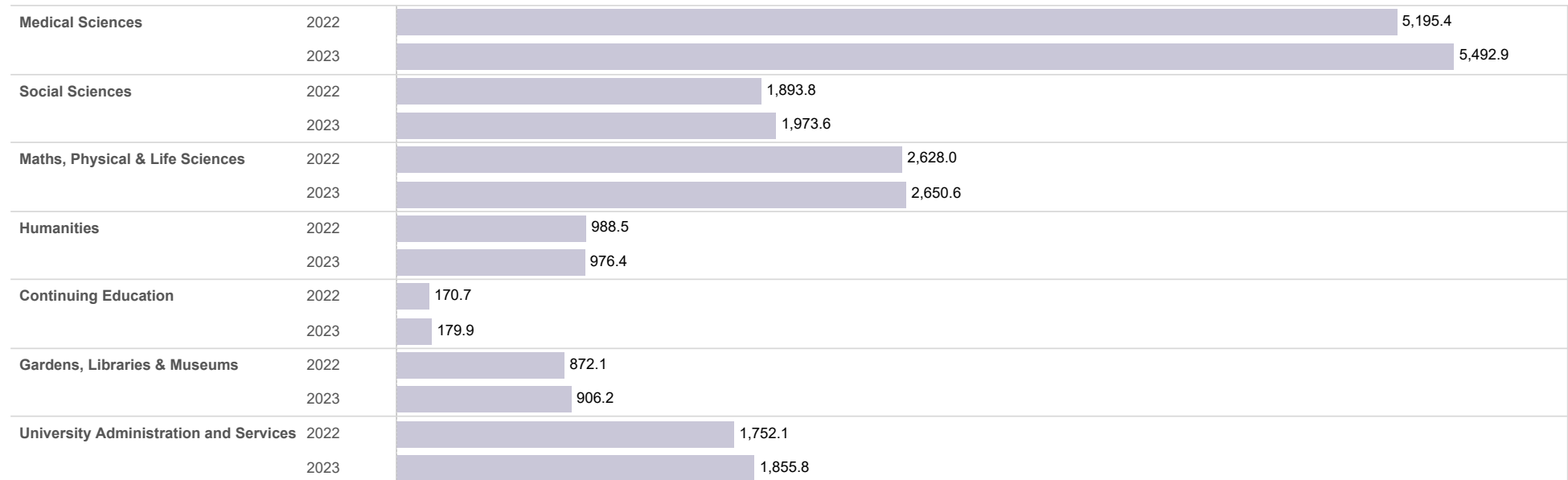


Figure 8a: Headcount by division and staff group shown as a percentage of all staff in the division (staff in post as 31 July 2023)

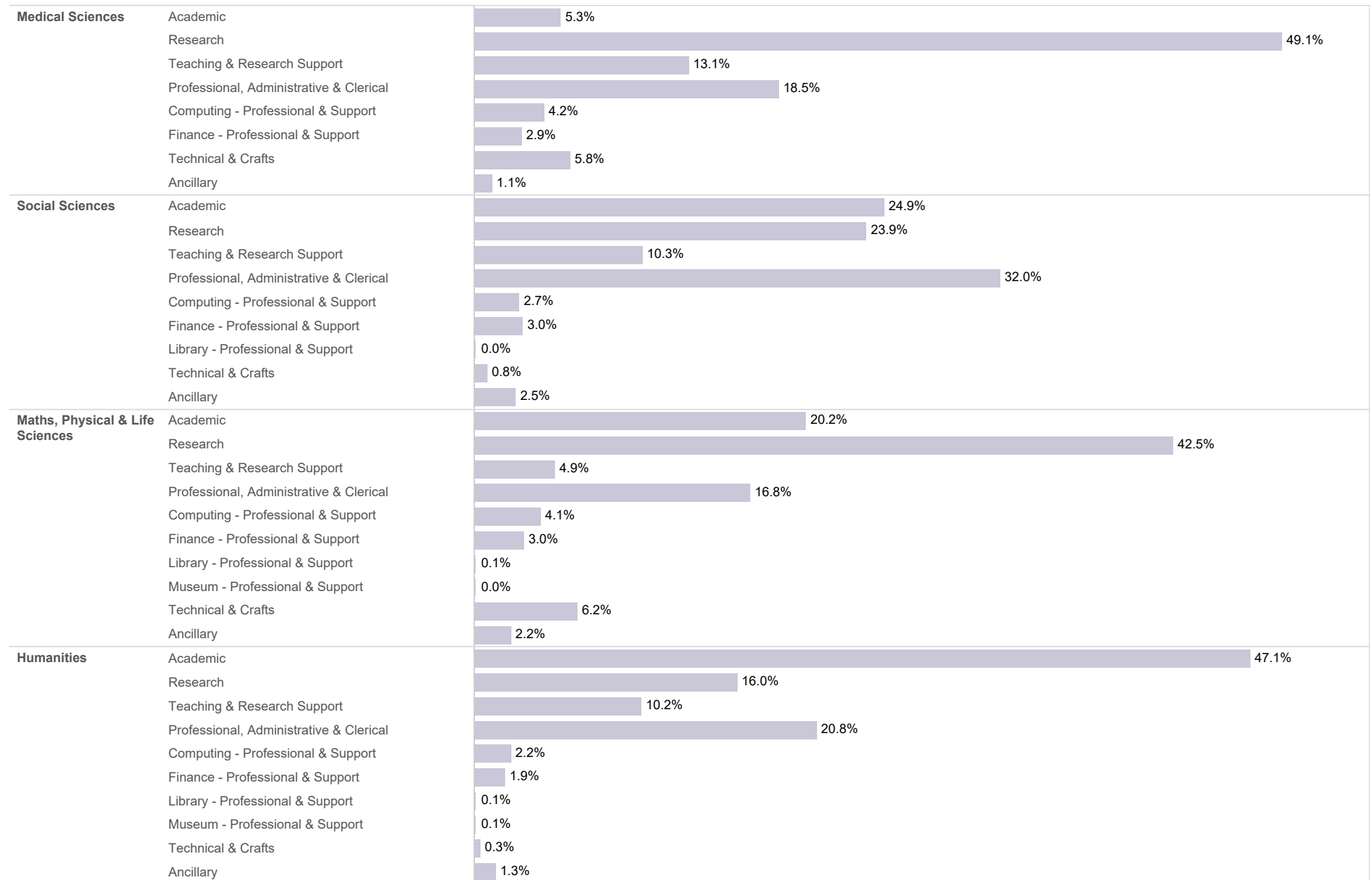


Figure 8b: Headcount by division and staff group shown as a percentage of all staff in the division (staff in post as 31 July 2023)

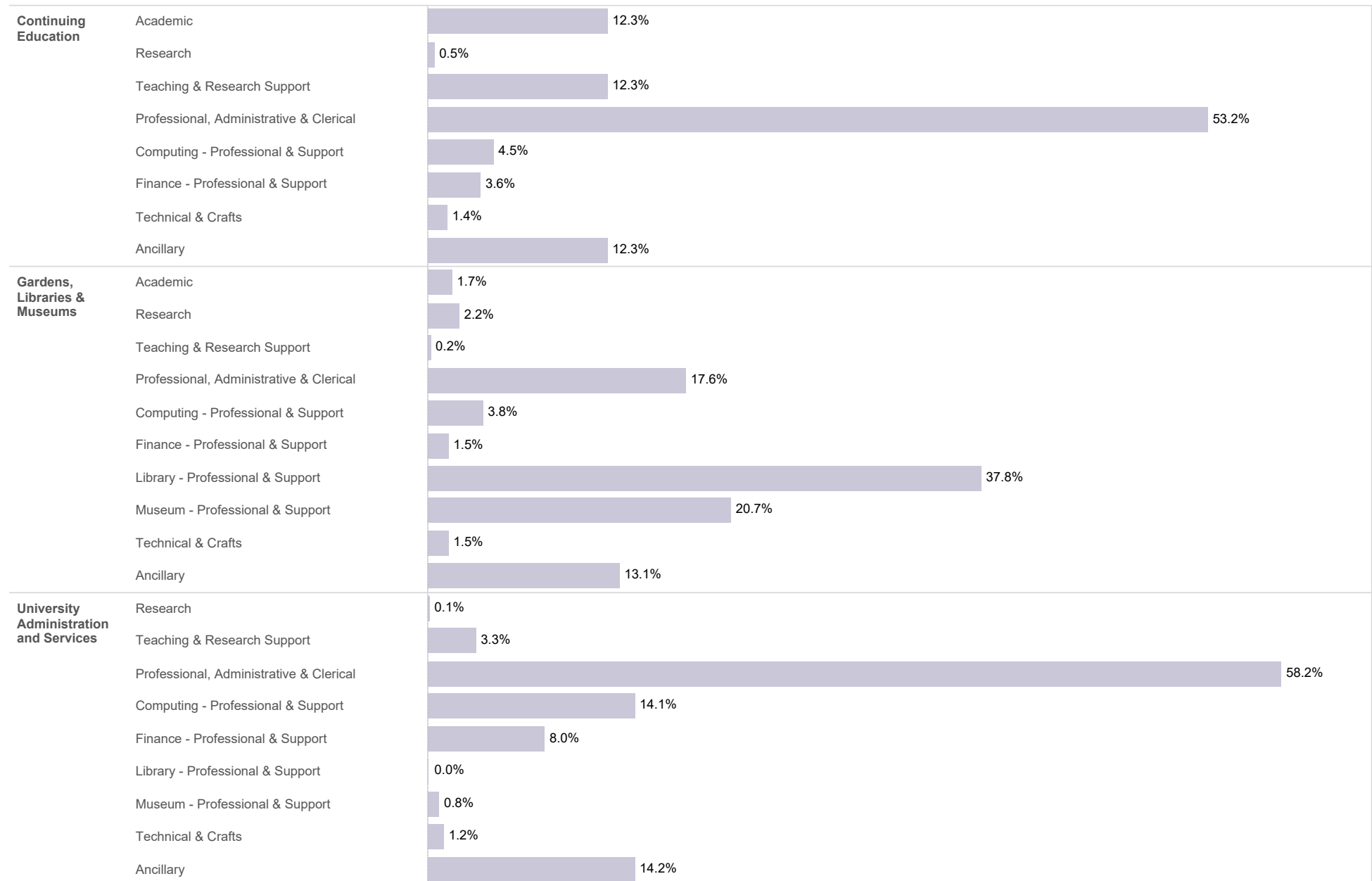


Figure 9: Headcount by nationality group (staff in post as at 31 July 2023)

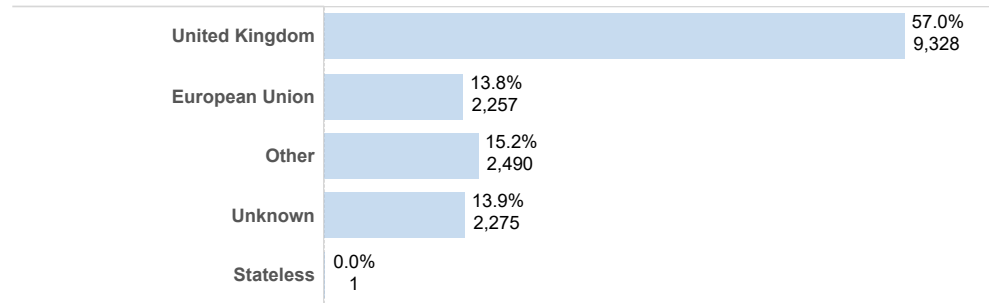


Table 7: Top five 'Other' nationalities (31 July 2023)

Nationality	Headcount	% of 'Other' group
United States	413	16.6%
China	381	15.3%
India	258	10.4%
Australia	178	7.1%
Canada	133	5.3%

Figure 10: Nationality group shown as a percentage of total divisional headcount (staff in post as at 31 July 2023)

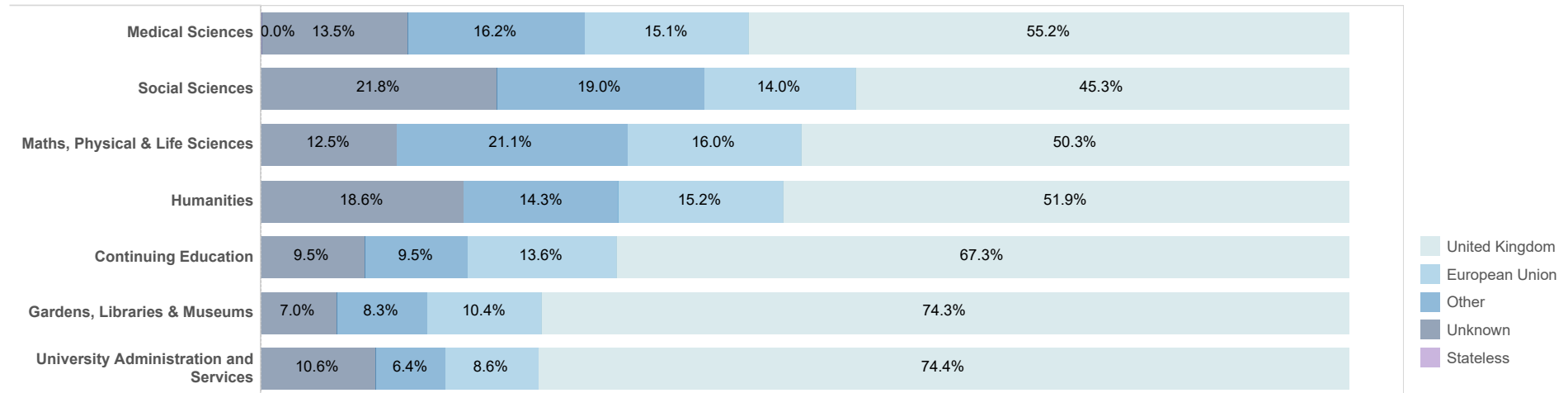


Figure 11: Nationality group shown as a percentage of total grade group headcount (staff in post as at 31 July 2023)

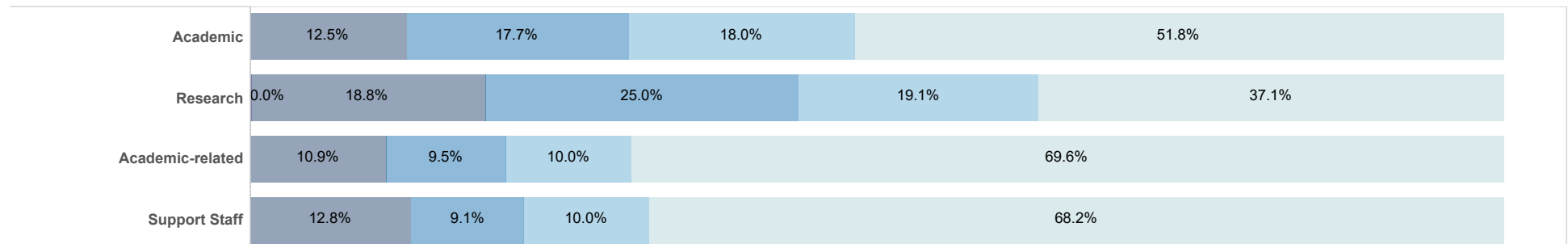


Table 8: Headcount for full time and part time staff (excluding variable hours) by staff group, grade group and majority source of funding for basic salary (as at 31 July 2023)

Staff Group	Grade Group	Headcount		% of Headcount		Headcount Total	% of Headcount Total
		University funded	Externally funded	University funded	Externally funded		
Academic	Academic	1,707	375	82.0%	18.0%	2,082	100.0%
Research	Research	764	4,158	15.5%	84.5%	4,922	100.0%
Teaching & Research Support	Academic-related	381	820	31.7%	68.3%	1,201	100.0%
	Support	7	6	53.8%	46.2%	13	100.0%
Professional, Administrative & Clerical	Academic-related	2,199	549	80.0%	20.0%	2,748	100.0%
	Support	958	278	77.5%	22.5%	1,236	100.0%
Finance - Professional & Support	Academic-related	327	19	94.5%	5.5%	346	100.0%
	Support	208	7	96.7%	3.3%	215	100.0%
Computing - Professional & Support	Academic-related	545	211	72.1%	27.9%	756	100.0%
	Support	75	8	90.4%	9.6%	83	100.0%
Library - Professional & Support	Academic-related	160	26	86.0%	14.0%	186	100.0%
	Support	286	11	96.3%	3.7%	297	100.0%
Museum - Professional & Support	Academic-related	72	8	90.0%	10.0%	80	100.0%
	Support	80	6	93.0%	7.0%	86	100.0%
Technical & Crafts	Academic-related	126	34	78.8%	21.3%	160	100.0%
	Support	277	133	67.6%	32.4%	410	100.0%
Ancillary	Academic-related	27	6	81.8%	18.2%	33	100.0%
	Support	542	24	95.8%	4.2%	566	100.0%
Grand Total		8,741	6,679	56.7%	43.3%	15,420	100.0%

Comparison of all staff as at 31 July

	University funded	Externally funded	Self-funding	Missing Data	University funded	Externally funded	Self-funding	Missing Data	Total	Total
2019	8,214	6,238	26		56.7%	43.1%	0.2%		14,478	100.0%
2020	8,455	6,181	24	7	57.6%	42.1%	0.2%	0.0%	14,667	100.0%
2021	8,225	6,308	39		56.4%	43.3%	0.3%		14,572	100.0%
2022	8,406	6,408	27		56.6%	43.2%	0.2%		14,841	100.0%
2023	8,741	6,679			56.7%	43.3%			15,420	100.0%

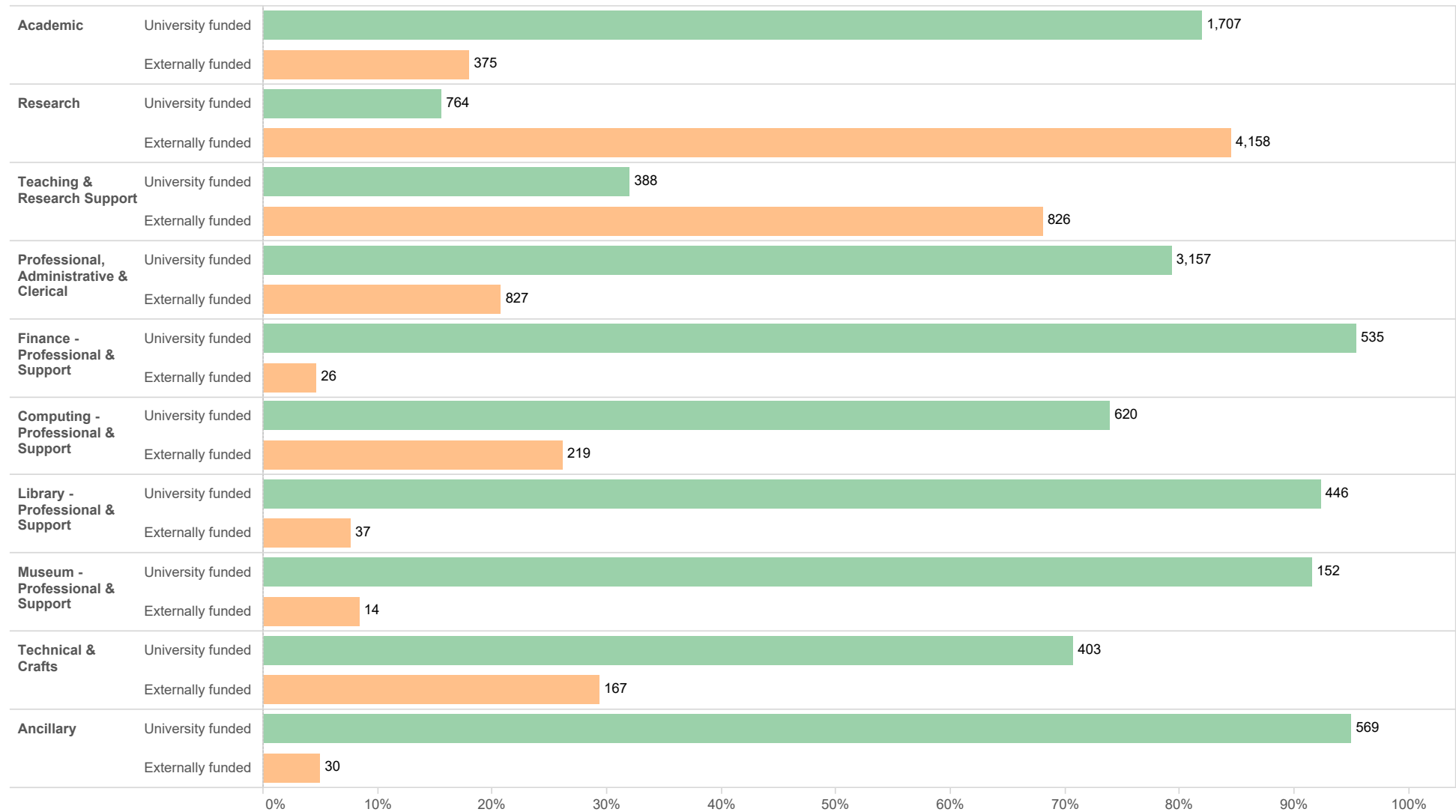
Note 1: Majority source of funding for basic salary categories are based on the following items defined by the Higher Education Statistics Agency (HESA):

(1) Source of basic salary [Staff 2022/23 - Source of basic salary | HESA](#)

(2) Proportion of basic salary charged against general income [Staff 2022/23 - Proportion of basic salary charged against general income | HESA](#)

Note 2: University funded posts are defined as those which receive 50% or more funding from the University.

Figure 12: Majority source of funding for basic salary by staff group for full time and part time staff (excluding variable hours) (staff in post as at 31 July 2023)



Note 1: Majority source of funding for basic salary categories are based on the following items defined by the Higher Education Statistics Agency (HESA):

(1) Source of basic salary <https://www.hesa.ac.uk/collection/c21025/a/sobs>

(2) Proportion of basic salary charged against general income <https://www.hesa.ac.uk/collection/c21025/a/pscaq>

University funded

Externally funded

Note 2: University funded posts are defined as those which receive 50% or more funding from the University.

Figure 13: Headcount by funding source and year (excluding variable hours)

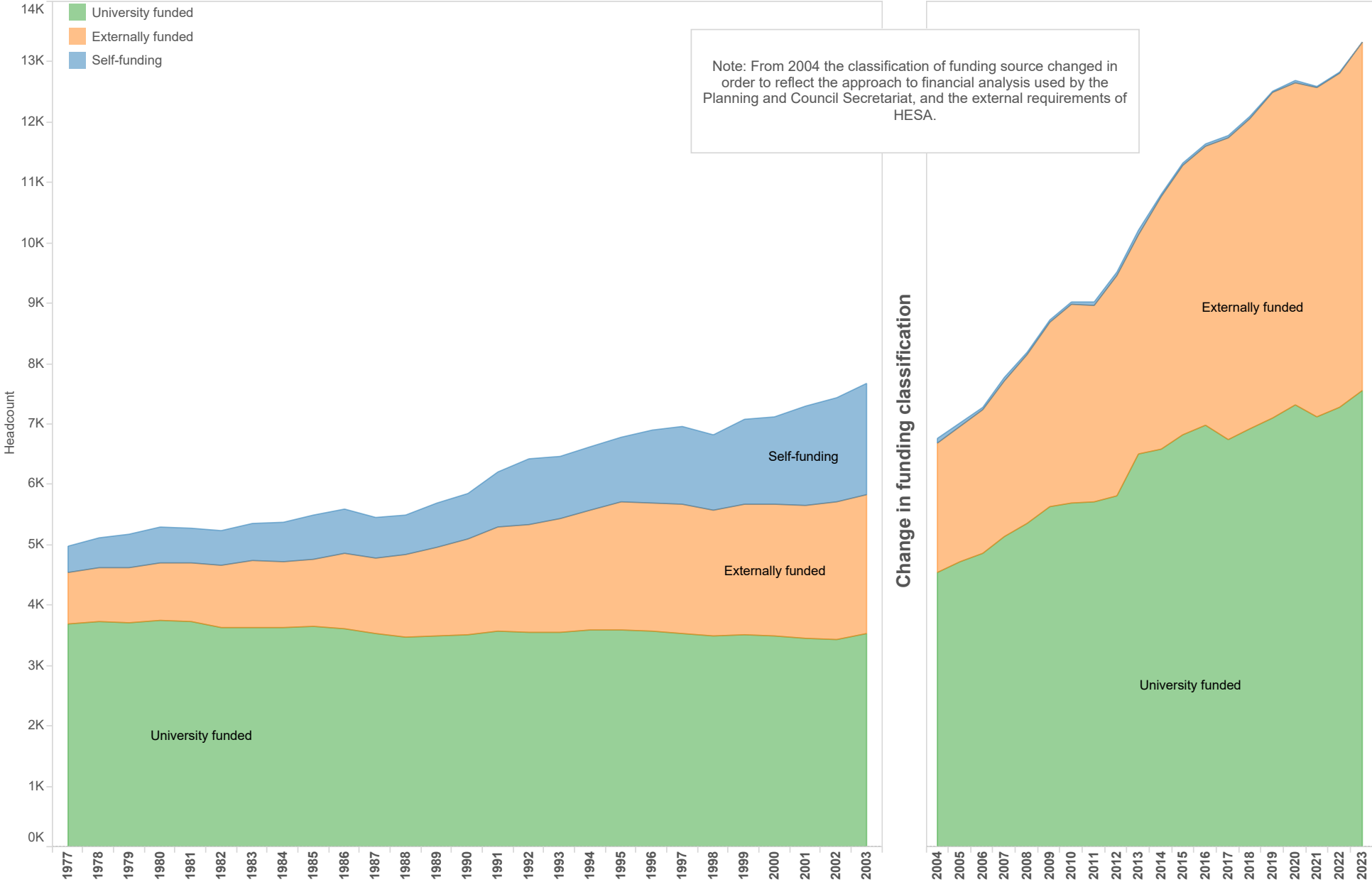


Figure 14: Age distribution by staff group as a percentage of total group headcount (staff in post as at 31 July 2023)

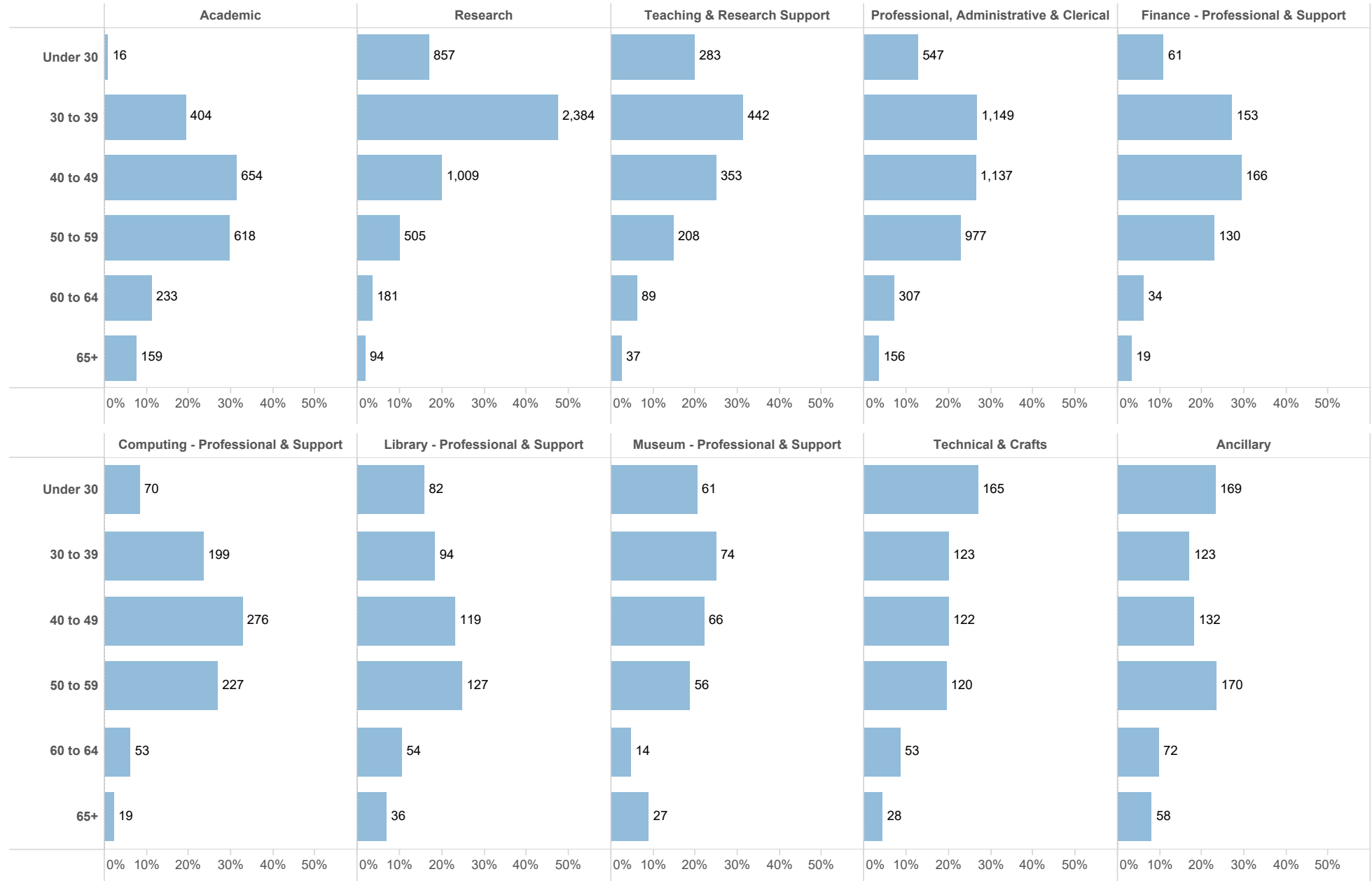


Figure 15: Age distribution by division as a percentage of total divisional headcount (staff in post as at 31 July 2023)

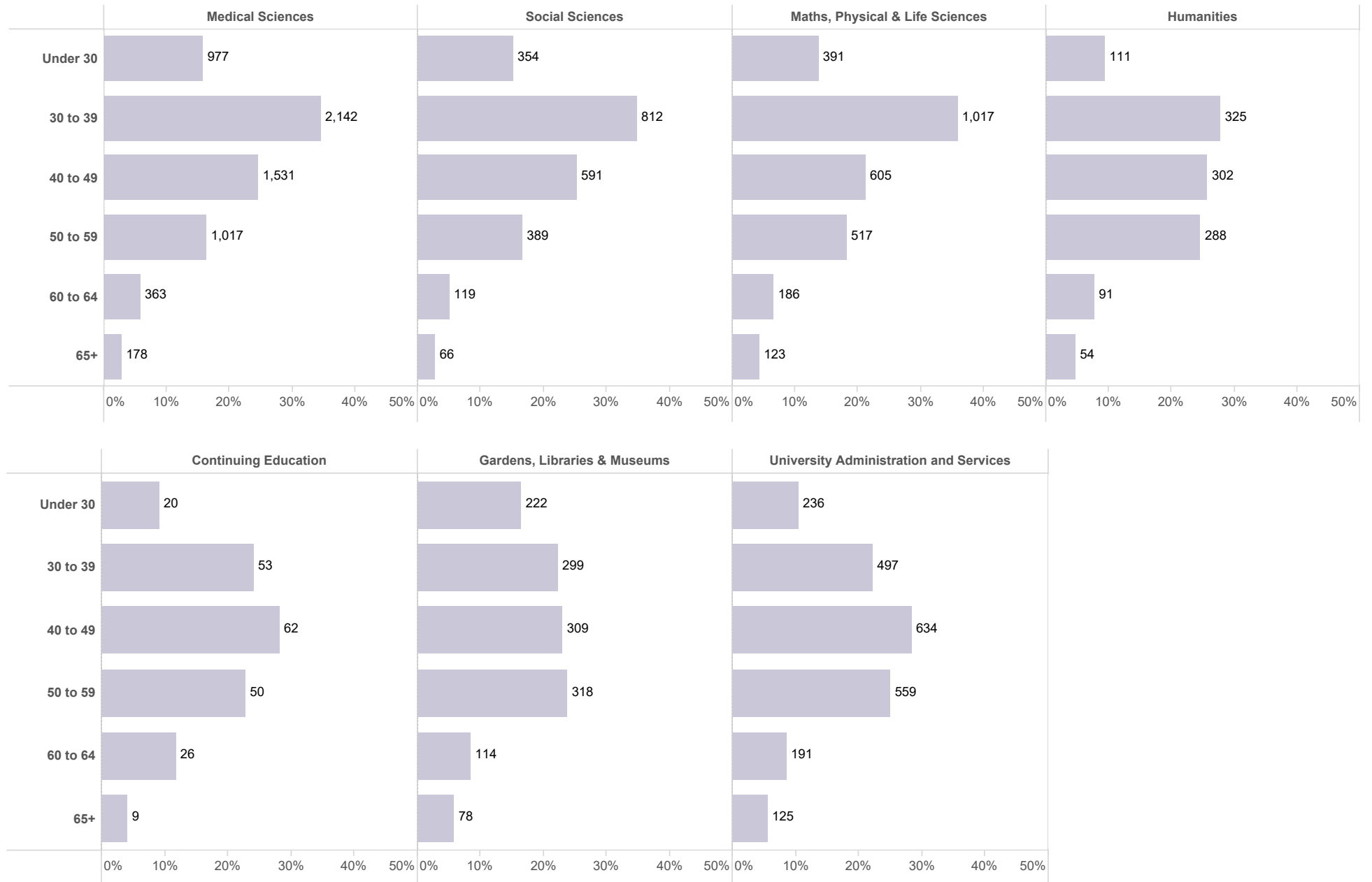


Figure 16: Headcount profile by age band and sex (staff in post as at 31 July 2023) Figure 17: FTE profile by sex and staff group (as at 31 July 2023)

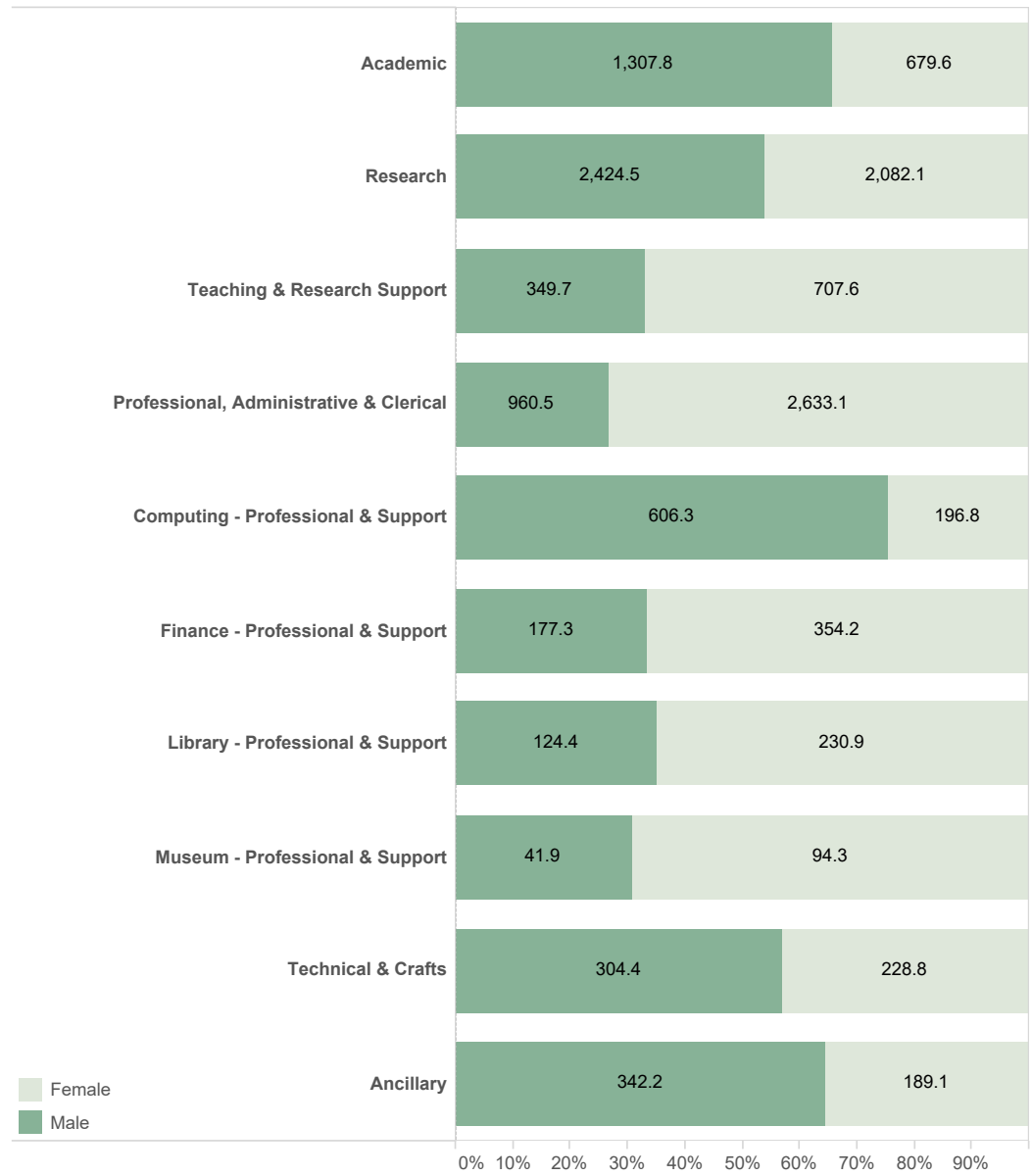


Figure 18: FTE profile by sex, staff group and grade group excluding Academic & Research staff (as at 31 July 2023)

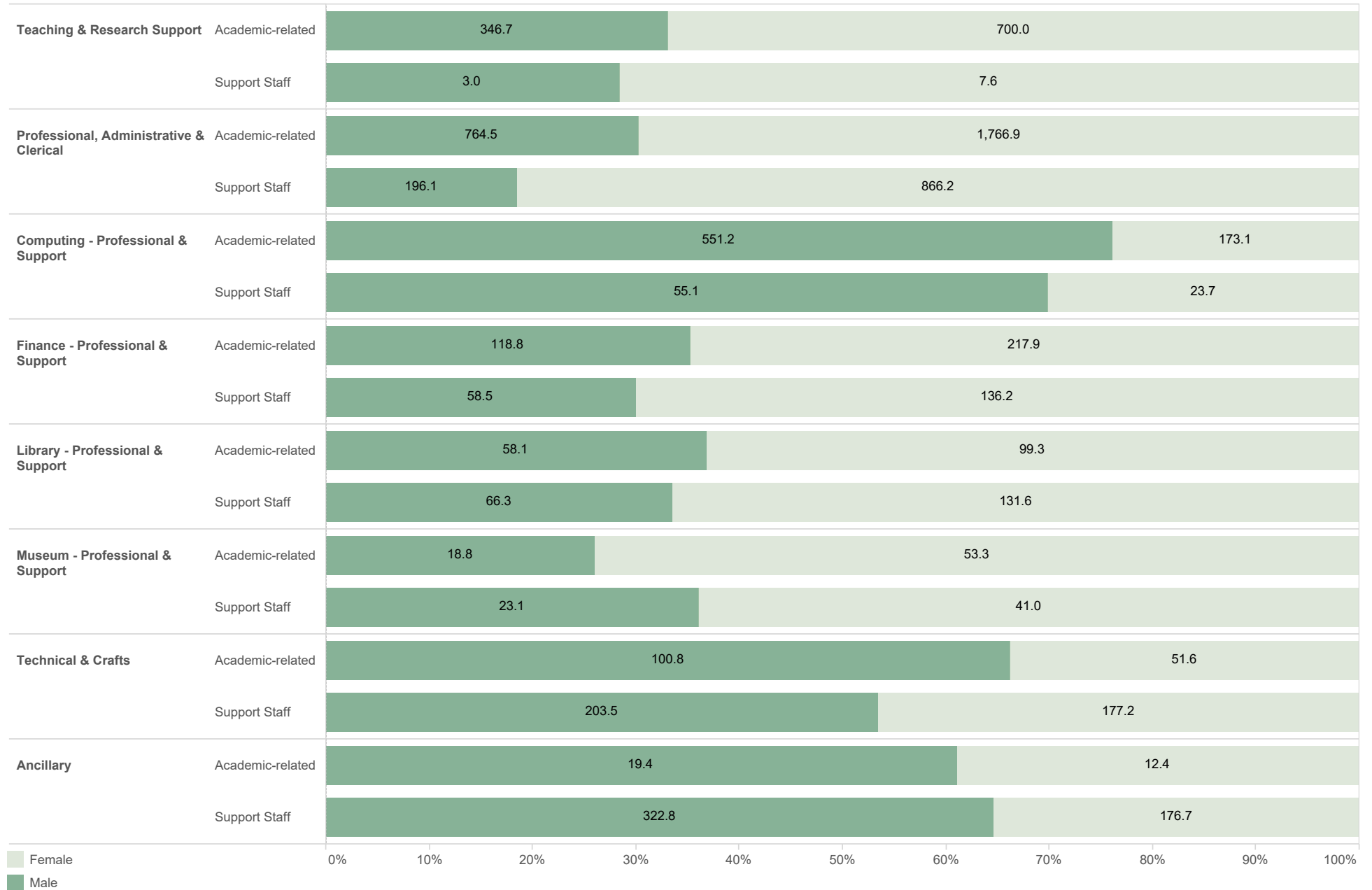


Figure 19: Sex profile of academic staff by division (FTE as at 31 July 2023)

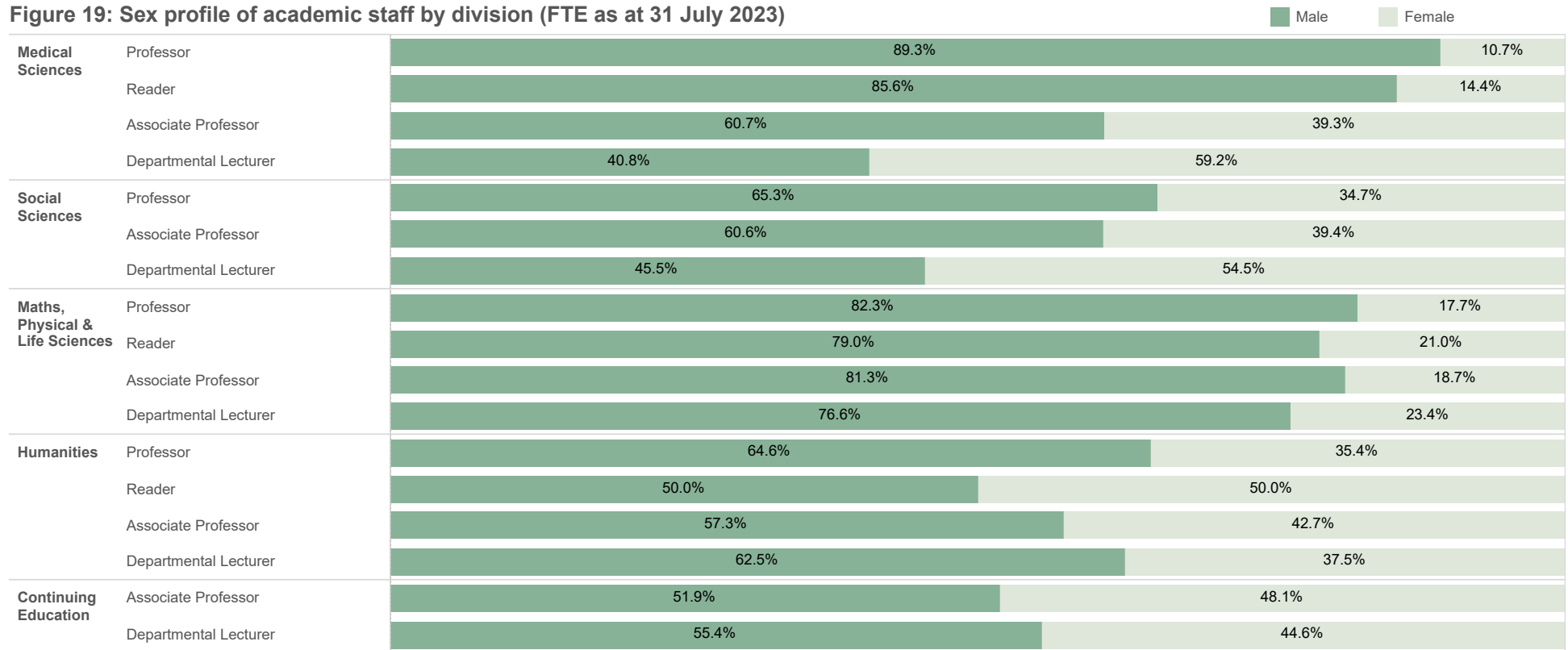


Table 9: Sex profile of academic staff by division (FTE as at 31 July 2023)

	Professor				Reader				Associate Professor				Departmental Lecturer			
	Female		Male		Female		Male		Female		Male		Female		Male	
	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE
Medical Sciences	7.0	10.7%	58.5	89.3%	4.0	14.4%	23.8	85.6%	40.2	39.3%	62.2	60.7%	11.6	59.2%	8.0	40.8%
Social Sciences	19.9	34.7%	37.4	65.3%					123.7	39.4%	190.2	60.6%	62.6	54.5%	52.3	45.5%
Maths, Physical & Life Sciences	10.7	17.7%	49.6	82.3%	1.0	21.0%	3.8	79.0%	70.9	18.7%	307.9	81.3%	12.9	23.4%	42.5	76.6%
Humanities	20.0	35.4%	36.6	64.6%	2.0	50.0%	2.0	50.0%	159.7	42.7%	214.0	57.3%	30.6	37.5%	50.9	62.5%
Continuing Education									8.9	48.1%	9.6	51.9%	9.7	44.6%	12.1	55.4%
Grand Total	57.6	24.0%	182.1	76.0%	7.0	19.1%	29.6	80.9%	403.3	34.0%	783.8	66.0%	127.4	43.5%	165.7	56.5%

Note 1: Royal Society Professors (grade D94) are included in the Professor group in this dashboard, although employees on this grade may be on research only contracts.

Note 2: The Professor group includes Statutory Professors and Titular Professors. The Reader group includes grades A10. The Associate Professor group includes joint appointment holders (grades beginning with '3') and Clinical Associate Professors A62 and A82. Departmental Lecturers include appointments marked with the job title 'Departmental Lecturer' in PeopleXD and Clinical Lecturer A67 and A68.

Figure 20: Sex profile of clinical and non-clinical academic staff (FTE as at 31 July 2023)

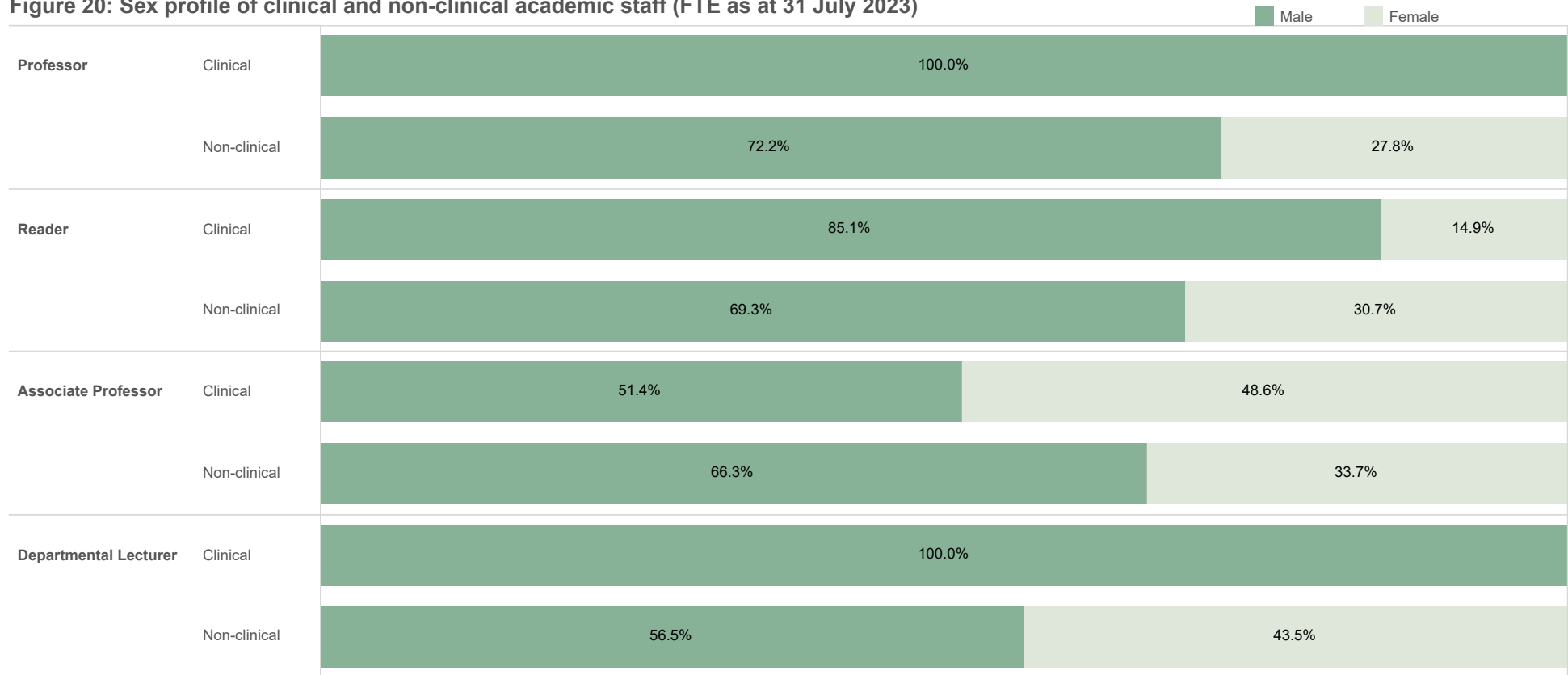


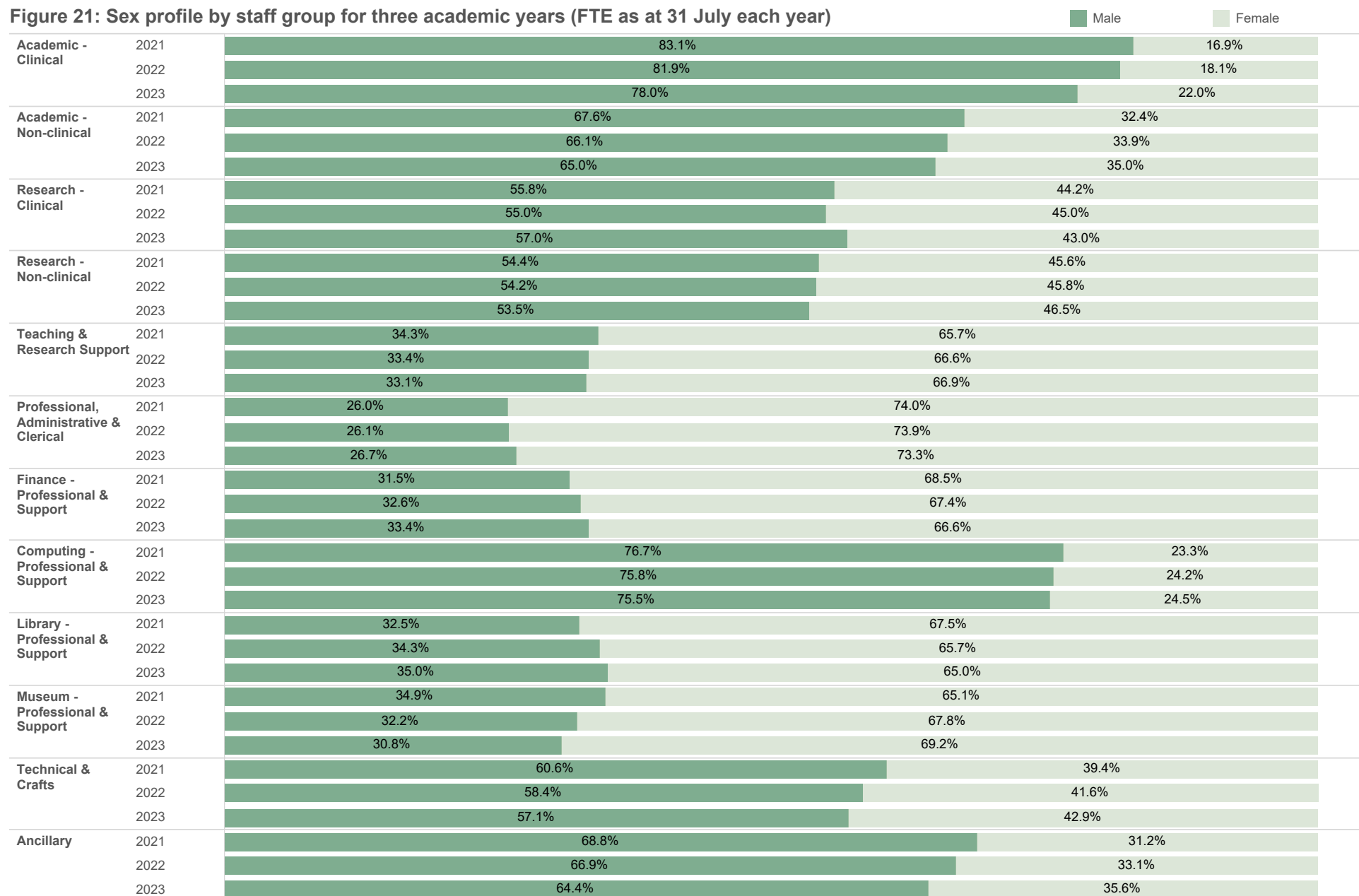
Table 10: Sex profile of clinical and non-clinical academic staff (FTE as at 31 July 2023)

	Professor				Reader				Associate Professor				Departmental Lecturer			
	Female		Male		Female		Male		Female		Male		Female		Male	
	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE	FTE	% FTE
Clinical			32.7	100.0%	4.0	14.9%	22.8	85.1%	10.4	48.6%	11.0	51.4%			0.5	100.0%
Non-clinical	57.6	27.8%	149.4	72.2%	3.0	30.7%	6.8	69.3%	392.9	33.7%	772.8	66.3%	127.4	43.5%	165.2	56.5%
Grand Total	57.6	24.0%	182.1	76.0%	7.0	19.1%	29.6	80.9%	403.3	34.0%	783.8	66.0%	127.4	43.5%	165.7	56.5%

Note 1: Royal Society Professors (grade D94) are included in the Professor group in this dashboard, although employees on this grade may be on research only contracts.

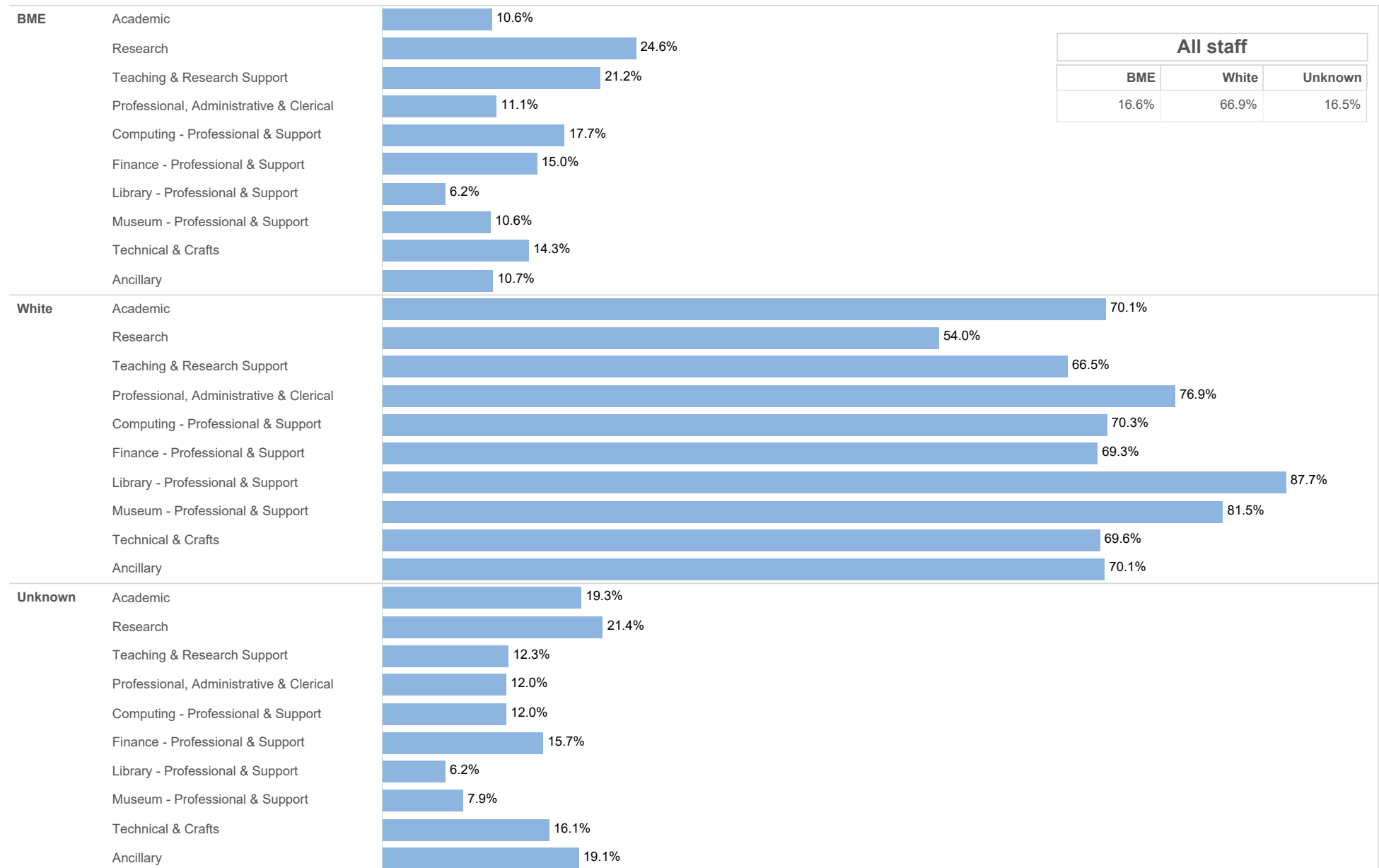
Note 2: The Professor group includes Statutory Professors and Titular Professors. The Reader group includes grades A10. The Associate Professor group includes joint appointment holders (grades beginning with '3') and Clinical Associate Professors A62 and A82. Departmental Lecturers include appointments marked with the job title 'Departmental Lecturer' in PeopleXD and Clinical Lecturer A67 and A68.

Figure 21: Sex profile by staff group for three academic years (FTE as at 31 July each year)



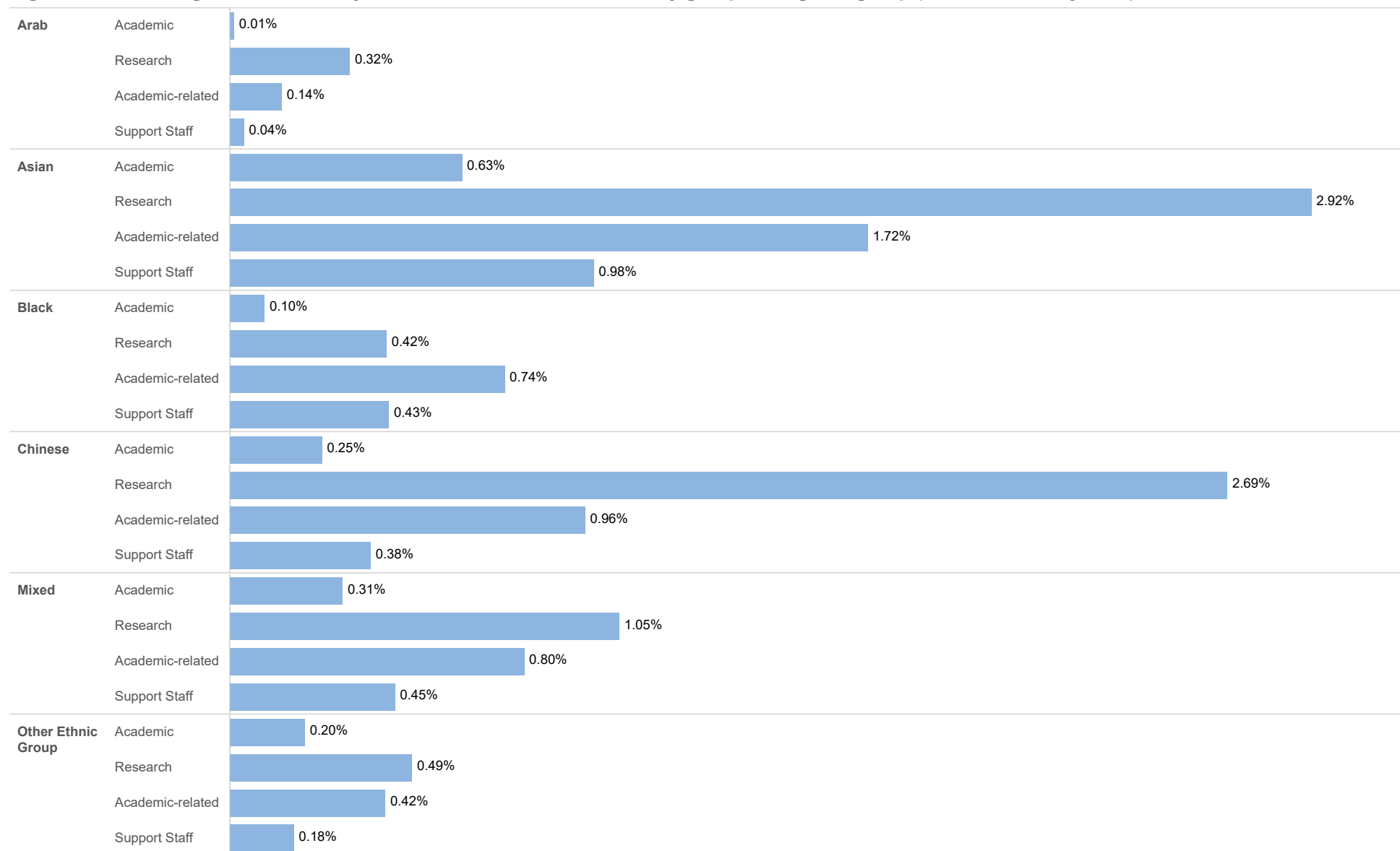
Note: Academic and research contracts are split between clinical and non-clinical based on the grade of the appointment in PeopleXD.

Figure 22: Ethnicity profile by staff group (FTE as at 31 July 2023)



Note: 'BME' is an acronym for 'black and minority ethnic'.

Figure 23: Percentage of all University staff shown across BME ethnicity groups and grade group (FTE as at 31 July 2023)

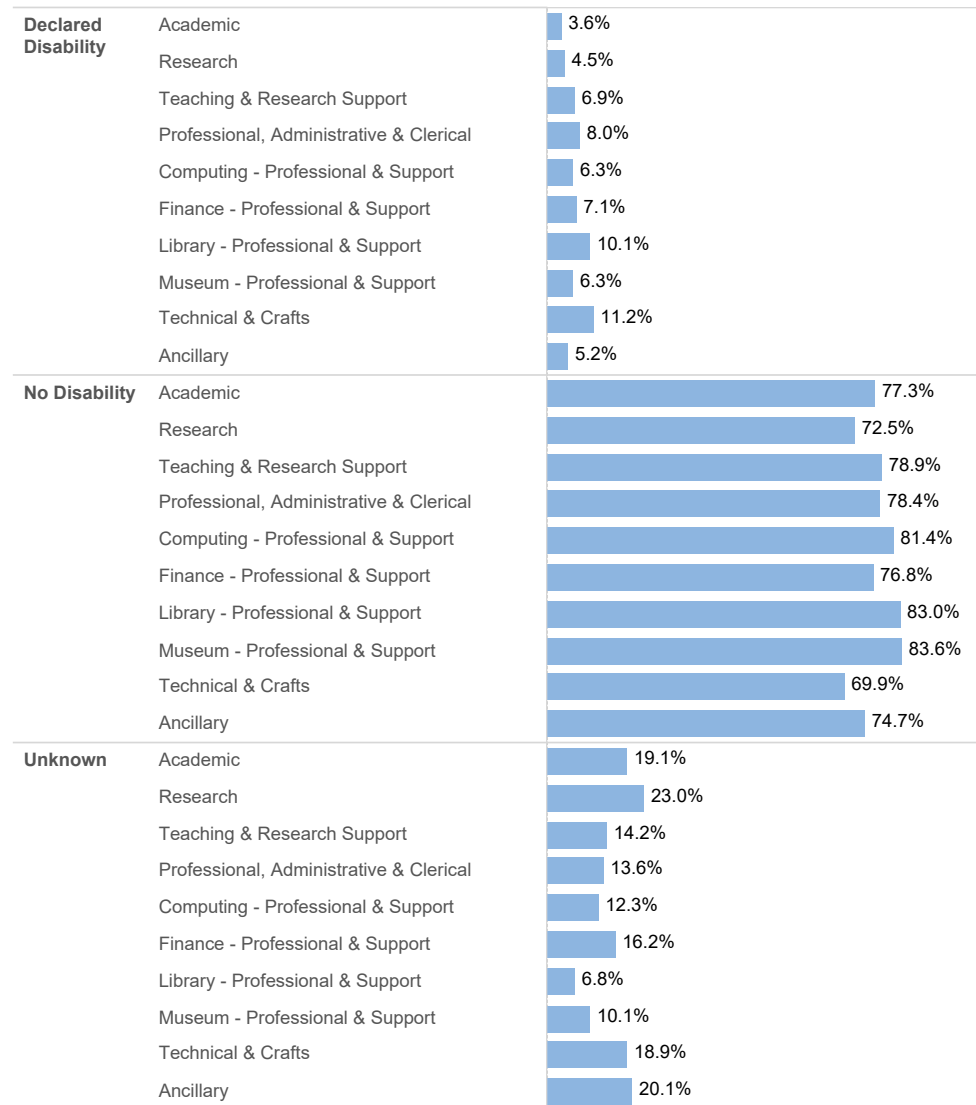


Note 1: 'BME' is an acronym for 'black and minority ethnic'.

Note 2: This figure shows details of those staff declaring BME ethnicity. Staff declaring White or Unknown ethnicity are excluded from this analysis. Percentage show the percentage of all University staff in each BME sub-group.

All staff		
Declared Disability	No Disability	Unknown
6.1%	76.2%	17.7%

Figure 24: Declared disability profile by staff group (FTE as at 31 July 2023)



Male Female

Figure 25: Declared disability and sex profile by staff group (FTE as at 31 July 2023)

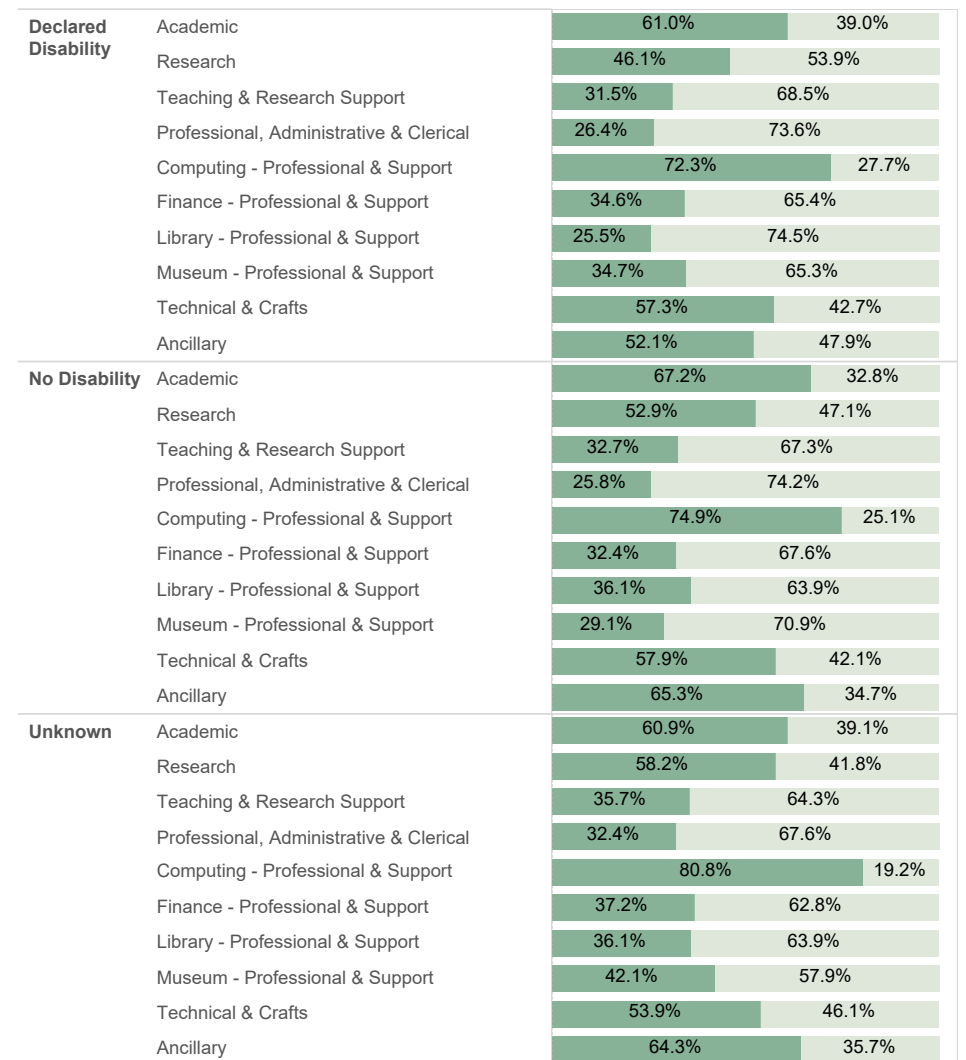


Table 11: Turnover of staff on permanent/open-ended contracts for 12 months to 31 July each year

Staff Group	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Academic	4.3%	5.1%	5.5%	4.4%	3.3%	4.6%	3.9%	4.4%	4.6%	2.6%	3.4%	3.4%	3.8%	4.5%
Research	6.6%	8.4%	5.7%	5.2%	5.8%	5.7%	5.3%	7.0%	5.9%	4.6%	4.0%	5.2%	6.0%	7.0%
Teaching & Research Support	2.0%	6.8%	6.7%	8.9%	7.6%	9.5%	5.5%	8.2%	7.2%	5.8%	7.2%	4.4%	8.9%	5.9%
Professional, Administrative & Clerical	11.3%	11.6%	9.6%	10.1%	11.5%	10.6%	11.1%	13.2%	11.5%	10.9%	8.0%	7.1%	11.5%	11.5%
Finance - Professional & Support	4.2%	9.1%	4.0%	6.6%	8.2%	12.7%	8.1%	9.3%	7.9%	6.9%	8.0%	5.5%	8.0%	9.9%
Computing - Professional & Support	5.9%	7.6%	4.6%	8.0%	8.5%	9.9%	8.4%	7.4%	7.9%	7.2%	8.7%	4.8%	7.7%	7.9%
Library - Professional & Support	7.7%	10.2%	9.3%	7.2%	12.7%	11.8%	14.1%	11.5%	13.1%	9.1%	10.9%	9.0%	8.4%	9.2%
Museum - Professional & Support	13.2%	11.0%	8.2%	8.3%	12.6%	13.8%	10.3%	20.9%	13.6%	12.4%	11.1%	7.1%	10.0%	13.3%
Technical & Crafts	8.7%	12.5%	7.1%	6.3%	7.0%	10.8%	6.9%	10.3%	8.7%	9.1%	7.0%	7.8%	12.5%	10.3%
Ancillary	11.1%	17.2%	8.3%	10.7%	15.7%	12.7%	16.7%	15.8%	16.5%	12.3%	11.6%	11.9%	17.0%	15.2%
Grand Total	7.6%	9.4%	7.1%	7.4%	8.8%	9.2%	8.9%	10.0%	9.3%	7.9%	7.2%	6.3%	9.0%	9.2%

Note 1: Permanent/Open-ended employees are defined as employees with fixed hours and variable hours working patterns, not on fixed term contracts.

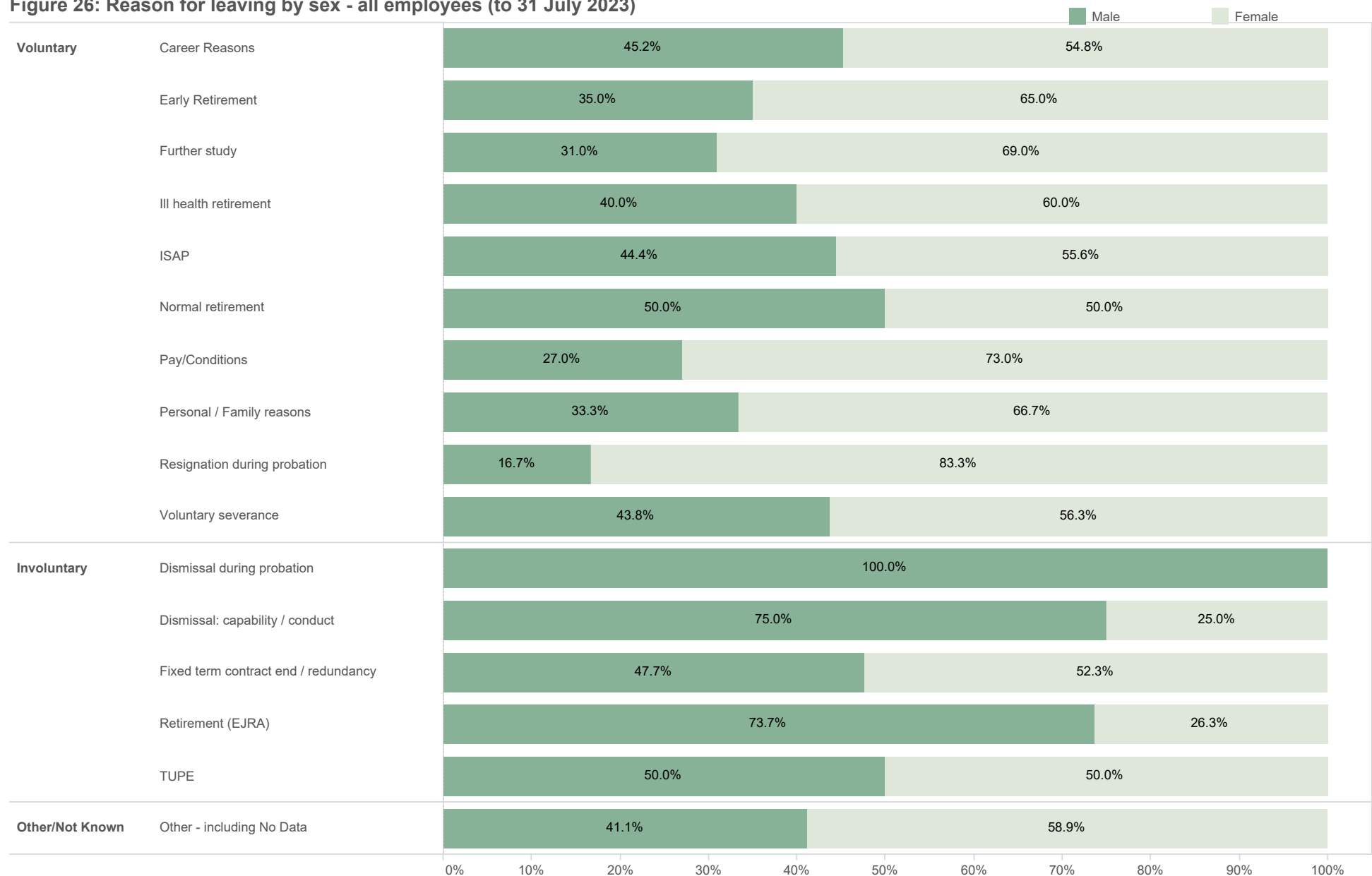
Note 2: Turnover is expressed as a percentage and is calculated as: (Leavers in the period 01-AUG to 31-JUL / Staff in post on 1-AUG) * 100

Table 12: Reason for leaving by staff group - all contract types (to 31 July 2023)

		Academic	Research	Teaching & Research Support	Professional, Administrative & Clerical	Finance - Professional & Support	Computing - Professional & Support	Library - Professional & Support	Museum - Professional & Support	Technical & Crafts	Ancillary
Voluntary	Career Reasons	33.1%	43.4%	36.4%	40.3%	43.1%	51.2%	39.3%	50.0%	33.7%	35.3%
	Early Retirement	3.1%	0.1%	0.4%	2.6%	2.8%	3.7%	1.8%		5.0%	3.3%
	Further study		3.1%	4.9%	3.2%		2.4%	3.6%		5.0%	2.6%
	Ill health retirement	1.9%			0.3%	1.4%		1.8%		2.0%	0.7%
	ISAP				0.6%			1.8%			2.6%
	Normal retirement	18.8%	1.4%	1.2%	6.4%	5.6%	9.8%	12.5%	4.2%	7.9%	3.3%
	Pay/Conditions		0.5%	2.0%	2.0%	1.4%	2.4%	3.6%		2.0%	3.9%
	Personal / Family reasons	2.5%	4.5%	8.1%	13.5%	12.5%	11.0%	17.9%	16.7%	12.9%	15.0%
	Resignation during probation		0.2%	1.2%	2.0%	1.4%				1.0%	2.6%
	Voluntary severance		0.2%	0.8%	0.9%	5.6%					0.7%
Total		59.4%	53.4%	55.1%	71.7%	73.6%	80.5%	82.1%	70.8%	69.3%	69.9%
Involuntary	Dismissal during probation		0.1%								
	Dismissal: capability / conduct				0.2%		1.2%			2.0%	2.6%
	Fixed term contract end / redundancy	31.9%	38.6%	36.0%	16.9%	6.9%	11.0%	10.7%	16.7%	23.8%	17.0%
	Retirement (EJRA)	2.5%	2.1%	0.8%		1.4%	1.2%				3.3%
	TUPE		0.7%	0.4%	0.2%						
	Total		34.4%	41.4%	37.2%	17.2%	8.3%	13.4%	10.7%	16.7%	25.7%
Other/Not Known	Other - including No Data	6.3%	5.2%	7.7%	11.1%	18.1%	6.1%	7.1%	12.5%	5.0%	7.2%
	Total		6.3%	5.2%	7.7%	11.1%	18.1%	6.1%	7.1%	12.5%	5.0%
Grand Total		160	1,218	247	658	72	82	56	48	101	153

Note: 'ISAP' is an acronym for 'individual severance package'.

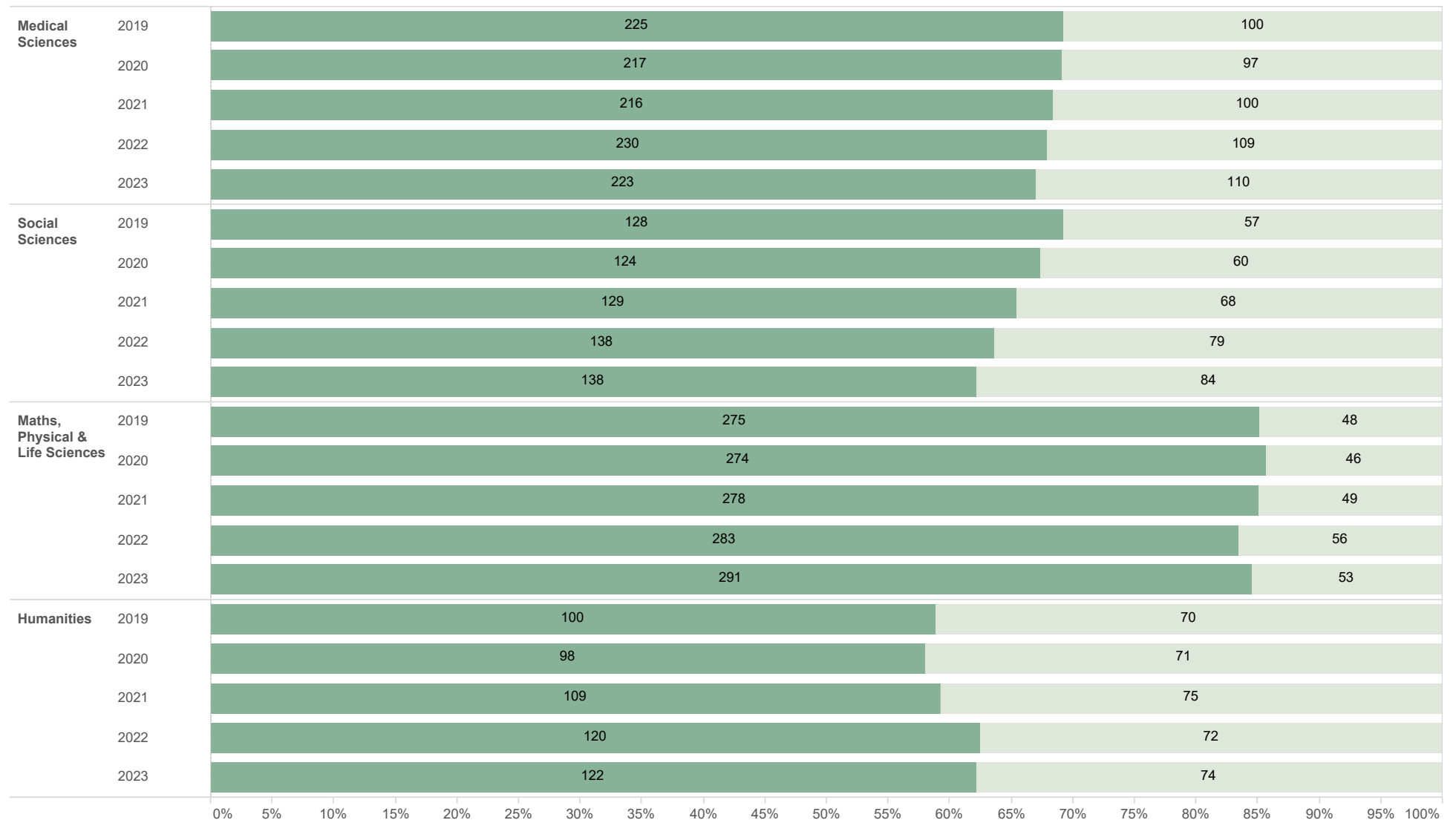
Figure 26: Reason for leaving by sex - all employees (to 31 July 2023)



Note: Figures are for employees with fixed hours working patterns including those on Fixed Term contracts, and with a Variable Hours working pattern.

Professorial distinction titles

Figure 27: Sex profile of staff with a distinction title of Professor by academic division and year (staff in post as at 31 July) Male Female



Note 1: Distinction titles of Professor are awarded via Recognition of Distinction exercises or via the Senior Appointments Panel.

Note 2: Individuals holding the distinction title of Professor are identified by the presence of 'Titular Professor' entries in the Academic Title field of PeopleXD.

Note 3: The most recent Recognition of Distinction exercise was held in 2023. However, as the data was not in PeopleXD as of 31 July these awards are not included in the figures above for 2023.

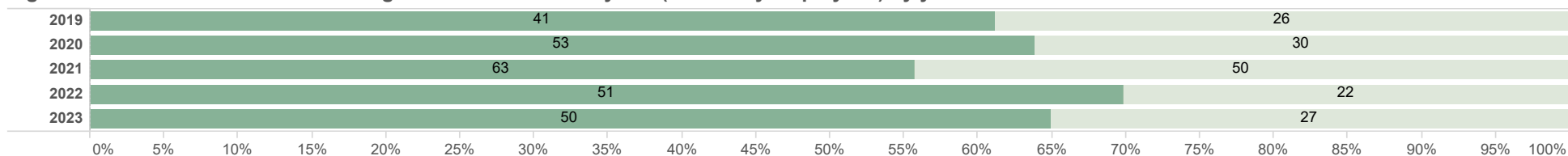
Note 4: Bars are labelled with headcount and the size of the bars corresponds to the percentage distribution of titles across legal sex.

These tables show the number of University employees that applied for and were awarded distinction titles of Professor in each Recognition of Distinction exercise. It does not show the total number of employees with a distinction title of Professor that were in employment in any given year.

Figure 28a: Applications for Recognition of Distinction by sex (University employees) by year



Figure 28b: Titles awarded in the Recognition of Distinction by sex (University employees) by year



Female
Male

Source: Recognition of Distinction applications and outcomes held by the Senior Appointments Team in Personnel Services combined with sex information from PeopleXD.

The latest figures are for the exercise that concluded in autumn 2023.

Figure 29: Titles awarded in the Recognition of Distinction by sex and academic division (University employees)

